

Recommendations from the Cabinet Meeting held on 14th February 2024

Governance Systems Review

RECOMMENDED that

- 1) The proposed amendments to the Committee Terms of Reference, at Part 5 of the Constitution, in respect of special provisions as to the Chairmen of the Audit, Standards and Governance Committee and the Overview and Scrutiny Board, be approved; and
- 2) The proposed amendments to the Council Procedure Rules, at Part 8 of the Council's Constitution, in relation to the appointments of the Chairman of the Council and the Chairmen of the Audit, Standards and Governance Committee and the Overview and Scrutiny Board, be approved.

Carbon Reduction Strategy – Annual Review

RECOMMENDED that

- 1) Endorse The findings of this annual review of the Carbon Reduction Strategy be endorsed
- 2) The proposal to align Carbon Reduction Strategy measures to the Climate Action Scorecard into an accessible performance dashboard be accepted.

Non-Domestic Rates Discretionary Rate Relief Policy

RECOMMENDED that the amended Non-Domestic Rates Discretionary Relief policy be approved and adopted from 1st April 2024.

Pay Policy 2024/25

RECOMMENDED that the Pay Policy 2024/25 be approved.

Medium Term Financial Plan (including Treasury Management Strategy, Capital Strategy, Minimum Revenue Provision and Investment Strategy) (Tranche 2)

RECOMMENDED the approval of

- 1) The Tranche 2 growth proposals.

- 2) The additional funding to the Council as per the final Local Government Settlement on 5th February 2024, including the estimated levels for 2024/5 and 2025/6.
- 3) The Tranche 2 savings proposals, including an increase of Council Tax of 2.99%.
- 4) The updated five year Capital Programme 2024/5 to 2028/29 along with its ongoing revenue costs.
- 5) The levels of Earmarked Reserve being carried forward into future years.
- 6) That a new Earmarked Reserve for Ward Budgets be set up and £234k allocated to it.
- 7) That a new Regeneration Reserve to seed fund projects linked to district wide capital regeneration priorities be set up for £150,000.
- 8) The level of General Fund balances following additions from the 2024/5 MTFP.
- 9) Members take account of any feedback from the Tranche 2 consultation process undertaken.

Termination of shared service arrangement: North Worcestershire Economic Development and Regeneration

RECOMMENDED that an additional budget of £72,836 be approved for the new structure.

Parking Enforcement Service Level Agreement

RECOMMENDED that

- 1) **An increased budget of £60K for Car Parking be included in the Medium-Term Financial Plan from April 2024.**
- 2) **A one off budget of £50K be included in the MTFP to fund the proposed work.**